

**Gallup Public Radio (GPR)
Community Advisory Board Minutes
December 11, 2019
12 Noon, at 113 E Logan Ave., Gallup**

- Present: CAB Members Be Sargent, L.D. Lovett, Mildred Dunning, Antonette Neff, Sam Pemberton; KGLP Station Manager Rachel Kaub; Guest Carrie House.
- L.D. chaired, and Be took minutes for the 12/11/19 meeting.
- May 15, 2019 minutes and December 11, 2019 agenda approved by consensus.
- Rachel summarized current operations, fundraising, and reviewed recent policy updates, including a new sexual harassment policy and a social media policy, also noting that while the on-air signal is stable, and presently of adequate quality, the replacement of the Studio Transmitter Link (STL) is an important step for the future of KGLP's on-air signal. Praise of the recent, anonymous, long-time KGLP supporter, who earmarked a donation of \$13,468 for the STL project, was noted. Tower owner (Vertical Bridge) has not responded yet to requests for a new lease, MOU, or permissions for access or installation of a new STL. Satellite dish installed five years ago still fine, and while the vinyl snow cover quickly disintegrated from sun and wind, we don't anticipate a need to replace it, given the affects of climate change.
- Board election, four open seats, only three are running.
- No plans at this point to add a full time assistant, but it is on everyone's mind, Sam asked if we could identify that need in grant writing. Most funding goes to funding acquisitions, not much for expanding help. Carrie said there are Native American funds for broadcasting.
- Programming = Sam is going to approach Prof. Whitman about local Native Programming for KGLP. There is ongoing interest in arranging to record or do live.
- Workers have to take CPB training every year. Carrie asked does the policy include diversity? KGLP has a separate diversity policy. The point is not to sweep harassment under the rug – folks can always go directly to the board of directors with concerns, or to the station manager, depending on circumstances.
- There is a need for a backup line for internet, a regional issue that impacts KGLP listeners, too.
- General discussion about the sexual harassment policy and social media policy ensued. L.D. and others concurred with the organizational need for such policies. LD said we should read it because others probably won't!
- Rachel will follow up with possible dates for the Spring 2020 meeting of the CAB, possibly to take place in April, May, or June.

Motion to adjourn, approved at approximately 1 pm